



Advancing Digital Empowerment

of Libraries in Europe

Case studies template

PR₂

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This document provides the template for the development of the Case Studies on digital transformation in libraries.

The ADELE project aims to contribute to the internationalisation of organisations that choose a path of digital transformation. Through the network they can connect, collaborate, compare, and exchange ideas with organisations across Europe and beyond.

The 100 case studies are aimed at initiating the digital transformation of libraries and inspiring libraries that want to improve their performance on certain areas of the tool.

The areas of the ADELE tool cover the use of digital technologies in libraries from different perspectives: management, infrastructure and equipment but also lifelong learning, users training opportunities and community and stakeholders involvement.

The case studies may be linked to an activity, a service, a new professional profile, an initiative, a place or a library infrastructure in line with the areas and the statements of the ADELE tool. We aim to create a database of good practices to foster innovation and the adoption of digital practices in the library.

Library presenting the case study (Name, city, website and contact details)

Cesare Pavese library, Casalecchio di Reno Website: www.casadellaconoscenza.it General email: biblioteca@comune.casalecchio.bo.it Contact email: fsilvestri@comune.casalecchio.bo.it





Title of the case study	Slack tool
Area of ADELE tool illustrated by the case study Please underline the selected area	 x Management Infrastructure, Equipment and Support Continuing Professional Development Self-reflection on digital competences Learning opportunities on digital competences for users Collaboration, Networking, and Community
Description of the experience: aim, methods and outcomes	Our library is organized on two floors. The offices, where the ten librarians and members of staff work, are situated in different parts of the library. We implemented Slack, an instant messaging platform, for three main reasons: firstly, to avoid the use of paper; secondly, to make sure that all colleagues are informed and updated on all related activities in the library; and thirdly, to keep communications focussed on the relevant tasks at hand. Communications can be individual or organized into thematic channels. The different channels can be created depending on the team's aims. We have 10 channels, divided into two main categories: physical places (ex: ground floor, Children Library) and activities (ex: social media communications). Each member of staff joins one or more groups depending on their role in the library. This helps the staff to have the right amount of notifications in order to prevent confusion and information overload. We managed to avoid using group emails, which we found to be an unproductive way of communicating. Slack developed a faster way of communication between the teams. Furthermore, Slack is useful when we are working in silent areas and we cannot telephone our colleagues.
Resources needed to implement the idea Please, provide any link and/or send them in attachment	Librarians and temporary staff Creation of a workspace in www.slack.org
Target groups	Librarians and temporary workers in teams
Elements of innovation	The main innovation is the possibility for our team group to work on files and/or projects at the same time, communicating in groups chat divided into projects or departments.
Tips to other library staff using	At first, the staff were taught the full functions of the platform. It was important to make sure that all the colleagues were





this idea	comfortable with the new work space as some of the staff members were diffident due to lack of specific digital skills. After the first instructions on how to use Slack were implemented, the teams followed up to discuss modifications and/or implementations. The staff were encouraged to use the platform regularly until it became a custom work tool.
Keywords	#workflow #internalcommunication #management
References	www.slack.com

